RCMJD ONLINE SAFETY POLICY STATEMENT 2020

There may be occasions where, through their work and social and corporate responsibility and outreach activities, individuals working for or with the RCMJD will work, or otherwise come into contact, with children.

The RCMJD is committed to:

- ensure the safety and wellbeing of children and young people is paramount when adults, young people or children are using the internet or mobile devices;
- provide RCMJD staff with the overarching principles that guide our approach to online safety;
- ensure that, as an organisation, we operate in line with our values and within the law in terms of how we use online devices.

This policy statement applies to all individuals working for or with the RCMJD, including all workers and employees (at all levels and grades and including trainees, staff working remotely, part-time and fixed-term employees,) and officers (collectively referred to as 'staff' in this policy).

This policy applies to all work and activities undertaken.

We recognise that:

- the online world provides everyone with many opportunities; however it can also present risks and challenges;
- we have a duty to ensure that all children, young people and adults involved in our organisation are protected from potential harm online;
- we have a responsibility to help keep children and young people safe online, whether or not they are using the RCM's network and devices;
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse;
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare and in helping young people to be responsible in their approach to online safety.

We will:

- provide clear and specific directions to RCMJD staff on how to behave online through our guidance for online teaching;
- support and encourage the young people using our service to use the internet, and mobile phones in a way that keeps them safe and shows respect for others;
- supporting and encouraging parents and carers to do what they can to keep their children safe online;
- develop clear and robust procedures to enable the RCMJD to respond appropriately to any incidents of inappropriate online behaviour, whether by an adult or a child/young person;
- review and update the security of our information systems regularly;
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